

FORM LM-30

LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - 8174	2. Fiscal Year Covered From: 1 / 1 / 2004 Through: 12 / 31 / 2004
3. Name and address of person filing. Name Michael B Haffner P.O. Box, Bldg., Room No., if any Street 36990 N. Greenbay Road City Waukegan State Illinois ZIP Code + 4 60087-3406	4. Name, file number, and address of labor organization. Name Teamsters Local Union No. 301 Labor Organization File Number 025-052 P.O. Box, Building and Room Number, if any Street 36990 N. Greenbay Road City Waukegan State Illinois ZIP Code + 4 60087-3406
5. Position in labor organization. President	

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.	
6. Name and address of Employer (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4	7.a. Nature of Interest, Transaction, or Income. 7.b. Amount.

Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)

Signed *Michael B. Haffner*

On **8-12-05**
Date

847-623-5430
Telephone Number

Name of Person Filing Michael Haffner	File Number U-
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B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

<p>8. Name and address of Business (including trade name, if any).</p> <p>Name Prudential Investment Management Services</p> <p>Trade Name, if any: <input type="text"/></p> <p>P.O. Box, Bldg., Room No., if any <input type="text"/></p> <p>Street Three Gateway Center, 14th Floor</p> <p>City Newark</p> <p>State New Jersey ZIP Code + 4 07102-4077</p>	<p>9. Business deals with:</p> <p><input type="checkbox"/> a. Labor Organization</p> <p><input checked="" type="checkbox"/> b. Trust</p> <p><input type="checkbox"/> c. Employer</p>
<p>10. If 9.b. or 9.c. is checked give trust or employer's name.</p> <p>Name Local 301 I. B. of T. Pension Fund</p> <p>Trade Name, if any: <input type="text"/></p> <p>P.O. Box, Bldg., Room No., if any <input type="text"/></p> <p>Street 36990 N. Greenbay Road</p> <p>City Waukegan</p> <p>State Illinois ZIP Code + 4 60087-3406</p>	<p>11.a. Nature of such dealing.</p> <p>Prudential Investment Management Services manages investments for the Local 301 I.B. of T. Pension Fund.</p> <p>11.b. Approximate dollar value of such dealing. \$200,000</p> <p>12.a. Nature of interest held or income received.</p> <p>Value of meals paid by Prudential during an out of town meeting.</p> <p>12.b. Amount. \$91</p>

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

<p>13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).</p> <p>Name <input type="text"/></p> <p>Trade Name, if any: <input type="text"/></p> <p>P.O. Box, Bldg., Room No., if any <input type="text"/></p> <p>Street <input type="text"/></p> <p>City <input type="text"/></p> <p>State <input type="text"/> ZIP Code + 4 <input type="text"/></p>	<p>14.a. Nature of payment.</p> <div style="border: 1px solid black; height: 150px; width: 100%;"></div>
<p>13.b. Is the Business an Employer <input type="checkbox"/> or Consultant <input type="checkbox"/> ?</p>	<p>14.b. Amount of payment.</p> <div style="border: 1px solid black; height: 30px; width: 100%;"></div>

Name of Person Filing Michael Haffner	File Number U-
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Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

<p>8. Name and address of Business (including trade name, if any).</p> <p>Name Carmell Charone Widmer Mathews & Moss, Ltd.</p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street 230 West Monroe Street, Suite 1900</p> <p>City Chicago</p> <p>State Illinois ZIP Code + 4 60606</p>	<p>9. Business deals with:</p> <p><input type="checkbox"/> a. Labor Organization</p> <p><input checked="" type="checkbox"/> b. Trust</p> <p><input type="checkbox"/> c. Employer</p>
<p>10. If 9.b. or 9.c. is checked give trust or employer's name.</p> <p>Name Local 301 I.B. of T. Health & Welfare Fund</p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street 36990 N. Greenbay Road</p> <p>City Waukegan</p> <p>State Illinois ZIP Code + 4 60087-3406</p>	<p>11.a. Nature of such dealing.</p> <p>Carmell Charone Widmer Mathews & Moss, Ltd. provide legal services to the Local 301 I.B. of T. Health & Welfare Fund.</p>
	<p>11.b. Approximate dollar value of such dealing. \$100,918</p> <p>12.a. Nature of interest held or income received.</p> <p>A gift for the Christmas holiday season.</p> <p>12.b. Amount. \$140</p>

Name of Person Filing Michael Haffner	File Number U-
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Part B Continuation Page

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<p>8. Name and address of Business (including trade name, if any).</p> <p>Name <u>Local 301 I.B. of T. Health & Welfare Fund</u></p> <p>Trade Name, if any: <u></u></p> <p>P.O. Box, Bldg., Room No., if any <u></u></p> <p>Street <u>36990 N. Greenbay Road</u></p> <p>City <u>Waukegan</u></p> <p>State <u>Illinois</u> ZIP Code + 4 <u>60087-3406</u></p>	<p>9. Business deals with:</p> <p><input checked="" type="checkbox"/> a. Labor Organization</p> <p><input type="checkbox"/> b. Trust</p> <p><input type="checkbox"/> c. Employer</p>
<p>10. If 9.b. or 9.c. is checked give trust or employer's name.</p> <p>Name <u></u></p> <p>Trade Name, if any: <u></u></p> <p>P.O. Box, Bldg., Room No., if any <u></u></p> <p>Street <u></u></p> <p>City <u></u></p> <p>State <u></u> ZIP Code + 4 <u></u></p>	<p>11.a. Nature of such dealing.</p> <p><u>Local 301 I.B. of T. Health & Welfare Fund is related through common membership to Teamsters Local 301. The organizations share office space and employees. The Health & Welfare Fund also provides health benefits to covered union members.</u></p> <p>11.b. Approximate dollar value of such dealing. <u>\$875,000</u></p> <p>12.a. Nature of interest held or income received.</p> <p><u>Reimbursement of out of town travel expenses related to attendance at Trustees' meeting; incurred in connection with position as Health & Welfare Fund Trustee.</u></p> <p>12.b. Amount. <u>\$2,215</u></p>

Name of Person Filing Michael Haffner

File Number U-

Part B Continuation Page

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8. Name and address of Business (including trade name, if any).

Name Local 301 I.B. of T. Pension Fund

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street 36990 N. Greenbay Road

City Waukegan

State Illinois

ZIP Code + 4 60087-3406

9. Business deals with:

☒ a. Labor Organization☐ b. Trust☐ c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

11.a. Nature of such dealing.

Local 301 I.B. of T. Pension Fund is related through common membership to Teamsters Local 301. The organizations share office space and employees. The Pension Fund also provides pension benefits to covered union members.

11.b. Approximate dollar value of such dealing.

\$250,000

12.a. Nature of interest held or income received.

Income received represents estimated value of meals and related expenses for individual and guest at annual Pension dinner meeting.

12.b. Amount.

\$135